

Issue One May 2018
AUPE Local 052
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Left: Duane Holm receiving his 40 year plaque from Frank Snow

Centre: Bargaining Committee- Peter Byrne, Kevin Barry, Dale Perry (AUPE), Justin Huseby, Kari Coleman, Barb McCutcheon, and Renata Gordon

Right: Dan Tilleman receiving his 40 year plaque from Peter Byrne



PickUp

THE OFFICIAL NEWSLETTER OF AUPE LOCAL 052

Long, long ago...

in a galaxy far, far, away

our Local used to publish a regular newsletter affectionately referred to as the 52PickUp. Those of us who are active within the Local have been talking lately about the purpose a newsletter could still serve for our members – to connect, to inform, and to engage. This will be all the more important with Bargaining in progress for the next Collective Agreement. Welcome to the inaugural edition of the new 52Pickup, where we hope you'll find interesting information that relates to all members across the University of Calgary. We hope you'll get to (virtually) know your Local representatives and get a sense of the values that your union stands for, and, in the end, feel more connected to the work we do on your behalf. Lastly, Happy May Day! Learn more about this international day to celebrate the worker here <http://time.com/3836834/may-day-labor-history/>

Did you know...

...our current Collective Agreement expired on March 31st, 2018.

The current agreement will stay in effect until a new agreement is signed (see Article 56.01).

If you were eligible for the 3% annual increase discussed in Article 45.02, this change took effect on your April 25th paycheque.

... as a member of Local 052 you are entitled to 10 days a year union paid time off to attend courses that are organized by AUPE? If you don't believe us, read Article 9.03 f)!

If you are interested in getting involved or just looking for more education about the Union, register in one of these courses at <https://www.aupe.org/my-aupe/benefits/education/> and request

Kudo Corner

Kudos go to the caretaking staff on campus for keeping our areas clean. Aside from being very physically demanding work, many of them are on the graveyard shift as well. It's been a long, cold, snowy winter and without them the floors and offices would be filthy. Thank you for everything you do to keep this place looking good and running smoothly! The work you do has a positive impact on the lives of other members.



Caring Volunteers: Paulette Harrison and Barb McCutcheon at our Local52Cares event in January.

approval from your manager.

Note: this should be coded on your timesheet as UBP (Union Business Paid) - AUPE pays the University for your time.

Finished Your Performance Review?

Here Are Some Things to Know!

Many people ask the Local, "If I don't agree with statements in my performance review, do I have to sign it?" Signing your performance review only confirms that you received it – not that you agree with it. If you don't agree with something in your performance review, or would like to add your own information to it, you can simply write your own comments (in a letter, or in the performance review template) and ask your manager that it be attached to the review and put on your file as well. And remember, your performance review should not be the first time that you hear about an issue with your performance! A good manager will talk to you in advance with enough time for you to correct any issues or show improvement.

CJSW's "This Land is Your Land"

Every Tuesday from 12:00 – 2:00 p.m., you can hear music 'created by, for, and about the working class' on CJSW (90.9 FM). Host Kate Jacobson takes you through the folk soundtrack of the labour movement including favourites by Woodie Guthrie, Billy Strings, and Phil Ochs. Listen to past episodes online here! <http://cjsw.com/program/this-land-is-your-land/>

Have a comment, some feedback, or an idea?

Please email
vicechairlocal052@aupe.ca

If you have any questions about a workplace situation or want to get involved, please contact the Local at the information listed on the first page.

"What does it mean to have a 'Union Attitude' in the workplace?"

- Be supportive of your colleagues work/life balance (taking lunchbreaks, leaving on time, not working while they're out of the office, etc.)
- Be supportive of others doing well and remember that "a rising tide lifts all boats." Don't wish others had less access to rights or privileges – get more for yourself!
- Respect your colleagues' privacy and their expectations of confidentiality.
- Refrain from saying negative things about other members, and always go to the source for the facts rather than accepting rumours as true.
- Avoid blaming other members for problems you may be experiencing – is it possible that the circumstances of the work are really to blame? Are staff members lacking the necessary support or information?
- Reach out to someone if you think they might be in a difficult situation at work (being singled out by a manager in front of others, experiencing workload issues, etc.).
- Give fellow members the respect and consideration that they may not be receiving from others, and give them the benefit of the doubt whenever possible.

These kinds of attitudes promote solidarity between us as staff members, and as people who have a right to earn a living in a safe and respectful work environment.

Meet Erin Storey Your Local 52 Secretary



Erin is an Information Specialist at the Law Library, and was elected to the position of Local Secretary at our last AGM. Erin helps keep our monthly Council Meetings running smoothly (including agendas, meeting minutes, room bookings and the meal). A huge part of her role is helping to organize our Local's delegates to the annual AUPE Convention in Edmonton. With over 50 delegates elected at each Chapter's AGM, this is no small task! In addition to all of this, she sits on the Bylaws Committee and the Communication and Mobilization Committee. Erin is an incredible addition to the Local Executive and we know we're lucky to have her.

Erin, what do you enjoy most about being involved in the Local?

I like getting to know people from all across campus, from all different backgrounds who do a variety of work at the university. It's also very rewarding being part of a team and seeing the events come together and working hard for our members and the things that are important to them.

What is one thing that you wish other Local 52 members knew about their union?

That the union isn't as mysterious as it might appear and getting involved is easy. There are many ways of contributing and we do want your input and value your opinions and experience. Becoming a more active member isn't all work – it could simply mean getting to know council members and the executive team!