

SCHEDULE "A" – SALARY SCHEDULE

		April 1, 2015 (2.0%)			April 1, 2016 (2.25%)			April 1, 2017 (2.25%)		
General Family Job:										
7.5 Hours		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Phase 1	Monthly	1,714.38	1,992.25	2,231.13	1,753.38	2,037.75	2,281.50	1,792.38	2,083.25	2,333.50
	Annually	20,572.50	23,907.00	26,773.50	21,040.50	24,453.00	27,378.00	21,508.50	24,999.00	28,002.00
	Hourly	10.55	12.26	13.73	10.79	12.54	14.04	11.03	12.82	14.36
Phase 2	Monthly	1,911.00	2,388.75	2,866.50	1,953.25	2,442.38	2,929.88	1,997.13	2,496.00	2,994.88
	Annually	22,932.00	28,665.00	34,398.00	23,439.00	29,308.50	35,158.50	23,965.50	29,952.00	35,938.50
	Hourly	11.76	14.70	17.64	12.02	15.03	18.03	12.29	15.36	18.43
Phase 3	Monthly	2,548.00	3,105.38	3,661.13	2,604.88	3,175.25	3,744.00	2,663.38	3,246.75	3,828.50
	Annually	30,576.00	37,264.50	43,933.50	31,258.50	38,103.00	44,928.00	31,960.50	38,961.00	45,942.00
	Hourly	15.68	19.11	22.53	16.03	19.54	23.04	16.39	19.98	23.56
Phase 4	Monthly	3,383.25	4,238.00	5,094.38	3,459.63	4,333.88	5,209.75	3,537.63	4,431.38	5,326.75
	Annually	40,599.00	50,856.00	61,132.50	41,515.50	52,006.50	62,517.00	42,451.50	53,176.50	63,921.00
	Hourly	20.82	26.08	31.35	21.29	26.67	32.06	21.77	27.27	32.78
Operational /Administrative Job Family:										
7 Hours		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Phase 1	Monthly	2,549.52	3,104.62	3,662.75	2,607.15	3,174.38	3,744.65	2,666.30	3,245.67	3,829.58
	Annually	30,594.20	37,255.40	43,953.00	31,285.80	38,092.60	44,935.80	31,995.60	38,948.00	45,955.00
	Hourly	16.81	20.47	24.15	17.19	20.93	24.69	17.58	21.40	25.25
Phase 2	Monthly	2,864.98	3,579.33	4,298.23	2,930.20	3,659.72	4,395.30	2,995.42	3,741.62	4,493.88
	Annually	34,379.80	42,952.00	51,578.80	35,162.40	43,916.60	52,743.60	35,945.00	44,899.40	53,926.60
	Hourly	18.89	23.60	28.34	19.32	24.13	28.98	19.75	24.67	29.63
Phase 3	Monthly	3,661.23	4,457.48	5,252.22	3,743.13	4,557.58	5,370.52	3,828.07	4,660.72	5,491.85
	Annually	43,934.80	53,489.80	63,026.60	44,917.60	54,691.00	64,446.20	45,936.80	55,928.60	65,902.20
	Hourly	24.14	29.39	34.63	24.68	30.05	35.41	25.24	30.73	36.21

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Specialist/Advisor Job Family:										
7 Hours		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Phase 1	Monthly	3,345.77	4,139.77	4,933.72	3,421.60	4,233.02	5,044.43	3,498.95	4,328.57	5,158.18
	Annually	40,149.20	49,686.00	59,204.60	41,059.20	50,796.20	60,533.20	41,987.40	51,942.80	61,898.20
	Hourly	22.06	27.30	32.53	22.56	27.91	33.26	23.07	28.54	34.01
Phase 2	Monthly	3,820.48	4,695.60	5,569.20	3,906.93	4,801.77	5,695.08	3,994.90	4,909.45	5,822.48
	Annually	45,845.80	56,347.20	66,830.40	46,883.20	57,621.20	68,341.00	47,938.80	58,913.40	69,869.80
	Hourly	25.19	30.96	36.72	25.76	31.66	37.55	26.34	32.37	38.39
Phase 3	Monthly	4,774.47	6,125.82	7,480.20	4,882.15	6,263.83	7,648.55	4,991.35	6,404.88	7,819.93
	Annually	57,293.60	73,509.80	89,762.40	58,585.80	75,166.00	91,782.60	59,896.20	76,858.60	93,839.20
	Hourly	31.48	40.39	49.32	32.19	41.30	50.43	32.91	42.23	51.56
Trades Job Family:										
7.5 Hours		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Phase 1	Monthly	3,661.13	4,457.38	5,250.38	3,744.00	4,558.13	5,369.00	3,828.50	4,660.50	5,489.25
	Annually	43,933.50	53,488.50	63,004.50	44,928.00	54,697.50	64,428.00	45,942.00	55,926.00	65,871.00
	Hourly	22.53	27.43	32.31	23.04	28.05	33.04	23.56	28.68	33.78
Phase 2	Monthly	4,613.38	5,568.88	6,524.38	4,717.38	5,694.00	6,670.63	4,823.00	5,822.38	6,820.13
	Annually	55,360.50	66,826.50	78,292.50	56,608.50	68,328.00	80,047.50	57,876.00	69,868.50	81,841.50
	Hourly	28.39	34.27	40.15	29.03	35.04	41.05	29.68	35.83	41.97
Phase 3	Monthly	5,572.13	6,763.25	7,954.38	5,697.25	6,916.00	8,133.13	5,825.63	7,072.00	8,316.75
	Annually	66,865.50	81,159.00	95,452.50	68,367.00	82,992.00	97,597.50	69,907.50	84,864.00	99,801.00
	Hourly	34.29	41.62	48.95	35.06	42.56	50.05	35.85	43.52	51.18

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Technical Job Family:										
7 Hours		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
Phase 1	Monthly	3,503.50	4,301.27	5,096.00	3,582.37	4,398.33	5,211.27	3,662.75	4,496.92	5,328.05
	Annually	42,042.00	51,615.20	61,152.00	42,988.40	52,780.00	62,535.20	43,953.00	53,963.00	63,936.60
	Hourly	23.10	28.36	33.60	23.62	29.00	34.36	24.15	29.65	35.13
Phase 2	Monthly	4,615.22	5,648.07	6,680.92	4,718.35	5,775.47	6,831.07	4,824.52	5,905.90	6,984.25
	Annually	55,382.60	67,776.80	80,171.00	56,620.20	69,305.60	81,972.80	57,894.20	70,870.80	83,811.00
	Hourly	30.43	37.24	44.05	31.11	38.08	45.04	31.81	38.94	46.05
Phase 3	Monthly	5,729.97	7,002.45	8,274.93	5,858.88	7,160.18	8,461.48	5,990.83	7,320.95	8,652.58
	Annually	68,759.60	84,029.40	99,299.20	70,306.60	85,922.20	101,537.80	71,890.00	87,851.40	103,831.00
	Hourly	37.78	46.17	54.56	38.63	47.21	55.79	39.50	48.27	57.05