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AUPE Local 052

Science A117

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local052.aupe.ca

facebook.com/AUPELocal52

Left: Blaine VandeKerKhove, the AUPE Membership Services Officer for Local 52

Centre: Members enjoying the food, weather, and good company at last year's Main Campus BBQ

Right: Chat with your Local executive at our upcoming events!



PickUp

THE OFFICIAL NEWSLETTER OF AUPE LOCAL 052

Take a break with us

at one of our upcoming events!

Every summer, Local 52 organizes some events to let our members know that they're appreciated. Whether it's at our lunchtime barbecues or our pizza night at 1:00 a.m., we try to give everyone the opportunity to take a break and have a bite together. Our Local 52 members have diverse jobs, schedules, experience, and interests - there is no 'typical'! Combined, we do an incredible amount of work at the University and have an incredible amount of knowledge about what goes on here. Whatever event you come to next week, we hope you get to meet some new colleagues, laugh with old ones, and above all, feel appreciated for all you do! Check out our website for event dates, times, and locations.

Need some convincing? <https://www.theglobeandmail.com/opinion/the-importance-of-taking-a-break/article37667160/>

Did you know...

...you can take Personal Leave in hours, not just in the form of a Personal Leave Day?

Next time you're reporting hours, check your balances. Under "Personal Leave Day" you should see a number of hours that are available. These do not need to be taken in half- or full-day increments. For example, if your furnace breaks one morning, you may wish to take 2 hours of PLD!

... you're eligible for special pricing and discounts as a member on everything from entertainment, to insurance, to car rentals?

Why not get 15% off your drycleaning and alterations? Check out all the membership perks here or on the AUPE app: <https://www.aupe.org/my-aupe/member/discounts/?page=9>

Kudo Corner

Kudos go to all of our members who have recognized a major event in a colleagues life and requested a token of acknowledgment through Good and Welfare. Any member can make a request through a form on the Local 52 website (<http://local052.aupe.ca>) for members who have recently become parents, been in the hospital, or experienced the loss of a loved one. (Special thanks to Veronica Oyatsi, who coordinates it all!)



That's a lot of mail! Justin Huseby made sure every member received their pin, even if they couldn't attend the Long Service Pin Presentation event in April.

In the News: Cannabis at Work
[VICE "Smoking Weed Legally at Work Can Still Get You Fired"](#)

What is Calgary Area Council (CAC)?

Area Councils are the social arm of AUPE; dedicated to connecting members through fun! Our very own Jessica Daigle was elected as the Chair of the CAC, and invites fellow Local 52 members to learn more and sign up for the mailing list through the website:

<http://cac.aupe.ca/>

Get your tickets for the Stampede Labour Day Classic, now online!

<http://cac.aupe.ca/special-offers>

Alberta Pensions Services Workshop

AUPE has partnered with the Alberta Pensions Services Corp. to offer pension sessions for our members who belong to the Public Service Pension Plan or Local Authorities Pension Plan.

Each two-hour session will cover such topics as how pensions are calculated, early retirement provisions, retirement options and buy-back service, among others. The sessions are free and AUPE members can receive paid time off for up to three hours for the registered session.

LETHBRIDGE

PSPP: Sept. 11, 9:00-11:00 am

LAPP: Sept. 11, 1:00-3:00 pm

CALGARY

PSPP: Sept. 21, 5:30-7:30 pm

LAPP: Sept. 22, 8:30-10:30 am

RED DEER

PSPP: Oct. 2, 9:00-11:00 am

LAPP: Oct. 2, 1:00-3:00 pm

EDMONTON

PSPP: Dec. 4, 5:30-7:30 pm

LAPP: Dec. 1, 8:30-10:30 am

To register for a session in your area or for more information, visit www.aupe.org/training

C18252 AULRep

"CT...Oh! Time Reporting Queries"

Wondering how Overtime (OT) works at the University as a Local 52 Member? You're not alone. Turn to Article 19 of the [Collective Agreement](#) to see what our contract says. Here's what your Local wants you to know.

CTR (Article 19.09, also known as "CTO requested at 1.0") is a code in the PeopleSoft time reporting system. It is only meant to be used when someone - for personal reasons - needs to shift some hours around in their schedule. For example, if someone in your family required regular medical treatments for a prescribed period of time and you do not have any leave to cover it, you could request to work extra time in the form of CTR. This is not the same as working a flex schedule (coded as FTE).

This clause is not intended to have you code CTR ("straight time") when the Employer needs you to stay late for an event they have planned in the evening, or on the weekend. "But what if my manager just asked if anyone would volunteer?" This does not mean that Article 19 does not apply - Overtime should still be paid to those volunteers at a rate of 1.5X or 2X your regular wage, depending on how many hours worked and whether they fell on your first or second "day of rest". If you are asked to stay late for a function, and your compensation is to come in later the next morning, this is also a violation of the terms of the contract. Any time that the Employer requires you to work outside of your normal hours, it should start at 1.5X your regular salary. If you normally work 08:30-16:30 and you are requested to work outside these hours, a shift change notification (a formal, written notification via letter or email) should accompany this request, informing you of your shift being changed from the regular time of 08:30-16:30 (see Article 18, Hours of Work). If you have any questions about time reporting, we would encourage you to contact our office or a union steward listed on our website for some advice.

Meet Peter Byrne - Your Chief Steward



Peter serves as the main point of contact for members who call our 403-220-8511 office line. Our Collective Agreement allows our Local to have a Chief Steward in the office five days a week. After working as a machinist on Foothills Campus for over thirty years, Peter took over as our Chief Steward in 2017 (he's a good catch!)

What is a typical day like for the Chief Steward?

The first thing would be checking the emails and voicemails that have come in overnight. There are days when the phone doesn't stop ringing! Some questions are easier to answer ("How do I find out my member number?"). Others are more technical, involving an interpretation of the Collective Agreement (CA). Then, attending meetings with members as part of investigations or grievances - or coordinating with one of our other stewards to attend. We receive a lot of questions in the office about how to deal with harassment and bullying - that's a big one. Sometimes a member may be going through a difficult situation but we don't have grounds to proceed under the terms of the CA. That can be difficult, but we refer to other resources that may be able to help. And of course, it's very satisfying when we are able to proceed and achieve a good outcome for a member.

What is one thing that you want the membership to know?

If you have a problem that is not resolved by talking with your manager, the next step is to call us and get us involved earlier rather than later. We are here to represent you.

Have a comment, some feedback, or an idea?

Please email vicechairlocal052@aupe.ca

If you have any questions about a workplace situation or want to get involved, please contact the Local at the information listed on the first page.