


Schedule "A"
Salary Schedule

| General Job Family: | | | | | | | |
|----------------------------|----------|--------------------|-----------|-----------|--------------------|-----------|-----------|
| 7.5 Hours | | April 1, 2018 (0%) | | | April 1, 2019 (0%) | | |
| | | Minimum | Midpoint | Maximum | Minimum | Midpoint | Maximum |
| Phase 1 | Monthly | 2,210.00 | 2,271.75 | 2,333.50 | 2,437.50 | 2,621.13 | 2,803.13 |
| | Annually | 26,520.00 | 27,261.00 | 28,002.00 | 29,250.00 | 31,453.50 | 33,637.50 |
| | Hourly | 13.60 | 13.98 | 14.36 | 15.00 | 16.13 | 17.25 |
| Phase 2 | Monthly | 2,210.00 | 2,602.44 | 2,994.88 | 2,600.00 | 2,925.00 | 3,250.00 |
| | Annually | 26,520.00 | 31,229.25 | 35,938.50 | 31,200.00 | 35,100.00 | 39,000.00 |
| | Hourly | 13.60 | 16.02 | 18.43 | 16.00 | 18.00 | 20.00 |
| Phase 3 | Monthly | 2,663.38 | 3,246.75 | 3,828.50 | 2,843.75 | 3,246.75 | 3,828.50 |
| | Annually | 31,960.50 | 38,961.00 | 45,942.00 | 34,125.00 | 38,961.00 | 45,942.00 |
| | Hourly | 16.39 | 19.98 | 23.56 | 17.50 | 19.98 | 23.56 |
| Phase 4 | Monthly | 3,537.63 | 4,431.38 | 5,326.75 | 3,537.63 | 4,431.38 | 5,326.75 |
| | Annually | 42,451.50 | 53,176.50 | 63,921.00 | 42,451.50 | 53,176.50 | 63,921.00 |
| | Hourly | 21.77 | 27.27 | 32.78 | 21.77 | 27.27 | 32.78 |

| Operational / Administrative Job Family: | | | | | | | |
|---|----------|--------------------|-----------|-----------|--------------------|-----------|-----------|
| 7 Hours | | April 1, 2018 (0%) | | | April 1, 2019 (0%) | | |
| | | Minimum | Midpoint | Maximum | Minimum | Midpoint | Maximum |
| Phase 1 | Monthly | 2,666.30 | 3,245.67 | 3,829.58 | 2,666.30 | 3,245.67 | 3,829.58 |
| | Annually | 31,995.60 | 38,948.00 | 45,955.00 | 31,995.60 | 38,948.00 | 45,955.00 |
| | Hourly | 17.58 | 21.40 | 25.25 | 17.58 | 21.40 | 25.25 |
| Phase 2 | Monthly | 2,995.42 | 3,741.62 | 4,493.88 | 2,995.42 | 3,741.62 | 4,493.88 |
| | Annually | 35,945.00 | 44,899.40 | 53,926.60 | 35,945.00 | 44,899.40 | 53,926.60 |
| | Hourly | 19.75 | 24.67 | 29.63 | 19.75 | 24.67 | 29.63 |
| Phase 3 | Monthly | 3,828.07 | 4,660.72 | 5,491.85 | 3,828.07 | 4,660.72 | 5,491.85 |
| | Annually | 45,936.80 | 55,928.60 | 65,902.20 | 45,936.80 | 55,928.60 | 65,902.20 |
| | Hourly | 25.24 | 30.73 | 36.21 | 25.24 | 30.73 | 36.21 |

| Specialist/Advisor Job Family: | | | | | | | |
|--------------------------------|----------|--------------------|-----------|-----------|--------------------|-----------|-----------|
| 7 Hours | | April 1, 2018 (0%) | | | April 1, 2019 (0%) | | |
| | | Minimum | Midpoint | Maximum | Minimum | Midpoint | Maximum |
| Phase 1 | Monthly | 3,498.95 | 4,328.57 | 5,158.18 | 3,498.95 | 4,328.57 | 5,158.18 |
| | Annually | 41,987.40 | 51,942.80 | 61,898.20 | 41,987.40 | 51,942.80 | 61,898.20 |
| | Hourly | 23.07 | 28.54 | 34.01 | 23.07 | 28.54 | 34.01 |
| Phase 2 | Monthly | 3,994.90 | 4,909.45 | 5,822.48 | 3,994.90 | 4,909.45 | 5,822.48 |
| | Annually | 47,938.80 | 58,913.40 | 69,869.80 | 47,938.80 | 58,913.40 | 69,869.80 |
| | Hourly | 26.34 | 32.37 | 38.39 | 26.34 | 32.37 | 38.39 |
| Phase 3 | Monthly | 4,991.35 | 6,404.88 | 7,819.93 | 4,991.35 | 6,404.88 | 7,819.93 |
| | Annually | 59,896.20 | 76,858.60 | 93,839.20 | 59,896.20 | 76,858.60 | 93,839.20 |
| | Hourly | 32.91 | 42.23 | 51.56 | 32.91 | 42.23 | 51.56 |

| Trades Job Family: | | | | | | | |
|--------------------|----------|--------------------|-----------|-----------|--------------------|-----------|-----------|
| 7.5 Hours | | April 1, 2018 (0%) | | | April 1, 2019 (0%) | | |
| | | Minimum | Midpoint | Maximum | Minimum | Midpoint | Maximum |
| Phase 1 | Monthly | 3,828.50 | 4,660.50 | 5,489.25 | 3,828.50 | 4,660.50 | 5,489.25 |
| | Annually | 45,942.00 | 55,926.00 | 65,871.00 | 45,942.00 | 55,926.00 | 65,871.00 |
| | Hourly | 23.56 | 28.68 | 33.78 | 23.56 | 28.68 | 33.78 |
| Phase 2 | Monthly | 4,823.00 | 5,822.38 | 6,820.13 | 4,823.00 | 5,822.38 | 6,820.13 |
| | Annually | 57,876.00 | 69,868.50 | 81,841.50 | 57,876.00 | 69,868.50 | 81,841.50 |
| | Hourly | 29.68 | 35.83 | 41.97 | 29.68 | 35.83 | 41.97 |
| Phase 3 | Monthly | 5,825.63 | 7,072.00 | 8,316.75 | 5,825.63 | 7,072.00 | 8,316.75 |
| | Annually | 69,907.50 | 84,864.00 | 99,801.00 | 69,907.50 | 84,864.00 | 99,801.00 |
| | Hourly | 35.85 | 43.52 | 51.18 | 35.85 | 43.52 | 51.18 |

| Technical Job Family: | | | | | | | |
|-----------------------|----------|--------------------|-----------|------------|--------------------|-----------|------------|
| 7 Hours | | April 1, 2018 (0%) | | | April 1, 2019 (0%) | | |
| | | Minimum | Midpoint | Maximum | Minimum | Midpoint | Maximum |
| Phase 1 | Monthly | 3,662.75 | 4,496.92 | 5,328.05 | 3,662.75 | 4,496.92 | 5,328.05 |
| | Annually | 43,953.00 | 53,963.00 | 63,936.60 | 43,953.00 | 53,963.00 | 63,936.60 |
| | Hourly | 24.15 | 29.65 | 35.13 | 24.15 | 29.65 | 35.13 |
| Phase 2 | Monthly | 4,824.52 | 5,905.90 | 6,984.25 | 4,824.52 | 5,905.90 | 6,984.25 |
| | Annually | 57,894.20 | 70,870.80 | 83,811.00 | 57,894.20 | 70,870.80 | 83,811.00 |
| | Hourly | 31.81 | 38.94 | 46.05 | 31.81 | 38.94 | 46.05 |
| Phase 3 | Monthly | 5,990.83 | 7,320.95 | 8,652.58 | 5,990.83 | 7,320.95 | 8,652.58 |
| | Annually | 71,890.00 | 87,851.40 | 103,831.00 | 71,890.00 | 87,851.40 | 103,831.00 |
| | Hourly | 39.50 | 48.27 | 57.05 | 39.50 | 48.27 | 57.05 |